

VOLUNTARY EQUAL EMPLOYMENT OPPORTUNITY DATA FORM

The California Fair Employment and Housing Commission requires employers to obtain from applicants certain information concerning themselves. This form is used to provide each applicant the opportunity to furnish such information voluntarily. All information provided will be used for recordkeeping purposes only. This form will be removed from the application and will not be a factor in any employment decision affecting you.

Please check the appropriate box: Male Female

RACE/ETHNICITY:

Hispanic or Latino (A person of Cuban, Mexican, Puerto Rican or Central American, or other Spanish culture or origin regardless of race. **If you checked this box, please do not mark any of the boxes below.**

Otherwise, please designate any of the following that apply (you can choose more than one race or ethnicity if applicable):

- White** (not of Hispanic or Latino origin) – All persons having origins in any of the original peoples of Europe, the Middle East, or North Africa.
- Black or African American** (not of Hispanic or Latino origin) – A person having origins in any of the black racial groups of Africa.
- Native Hawaiian or other Pacific Islander** (not of Hispanic or Latino origin) – A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- Asian** (not of Hispanic or Latino origin) – A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- American Indian or Alaska Native** (not of Hispanic or Latino origin) – A person having origins in any of the original peoples of the North and South American (including Central America), and who maintain tribal affiliation or community attachment.