State's Counter

~~SEIU Local 1000 Proposal~~

Master Table
February 13, 2009

Contract Protection

A. If any other State bargaining units enter into an agreement that provides an economic package of greater value than that provided to Bargaining Units 1, 3, 4, 11, 14, 15, 17, 20, and 21, then SEIU, as the exclusive representative, may reopen related economic provisions of its MOU and meet and confer in good faith with the State over similar or equivalent increases to be provided to SEIU members.

B. The terms of this article shall only apply to immediate successor agreements of bargaining units that do not have a current MOU. This provision does not apply to any MOU term and condition of employment currently in effect.

State proposing the following:

C. Should the Legislature amend or enact any provision of law that allows the State to exclude leave from counting as time worked for purposes of determining the number of hours worked in a work week, that provision to the extent that it may be in conflict with this MOU, shall not be superseded by any provision of the MOU. Any and all MOU sections or past practices that conflict with this new provision of law shall immediately be superseded without further action.