

Fourth furlough day or 5-percent pay cut?

Say 'no' to both – call your legislators!

Governor Schwarzenegger continues his campaign to balance the entire \$26-billion budget deficit on the backs of state employees. Now he's again proposing a 5-percent pay cut – on top of three unpaid furlough days – or a fourth furlough day as the budget-fix impasse drags on.

Don't wait: Contact your legislators today! And if you've already contacted them, do it again. Their contact information is available in your local White Pages or at www.psychtechs.net. Tell them who you are, where you work and to "Create a budget fix that doesn't hurt staffing, services, pay or pensions!"

"Our legislators need to hear directly from us: the people who take care of our clients and patients come hell or high water," said SPT Tony Myers, CAPT State President.

And tomorrow signals a return to "Furlough Fridays" around California, as state offices big and small are unfairly closed by the governor and unable to provide vital services to the public. But at our 24-hour facilities, we're still open to care for Californians with mental illnesses and developmental disabilities. Since we can't close – and the governor is refusing to exempt us – the third furlough day is added to our bank of furlough time off, which must be taken before it expires July 1, 2012.

CAPT and DPA reached an agreement that you're able to use furlough hours before using any other leave, including annual and sick leave. CAPT urges you to use furlough leave and bank other leave credits for future use or cash-out. ***If you are being denied furlough time usage, or if you were denied due to staffing and later find out that staffing was adequate, contact your chapter office immediately.***

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developments as quickly as possible. office, and keep an eye on news.