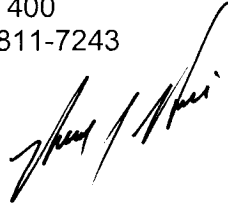


# Memorandum

To : Mr. David A. Gilb, Director  
Department of Personnel Administration  
1515 S Street  
North Building, Suite 400  
Sacramento, CA 95811-7243

Date : January 22, 2009

From : Ramon J. Hirsig  
Executive Director



Subject : **State Employee Furlough per Governor's Executive Order S-16-08**

The Board of Equalization, as an independent Constitutional organization and revenue generating agency, is opting not to participate in a furlough program as proposed by the Governor. BOE is, however, working to identify potential budget savings similar to the savings that would be achieved through participation in a furlough program.

Under your proposal distributed January 9, 2009, the option allowing employees to accrue two furlough days per month, to be taken when feasible, would cause a revenue delay of \$112 million in general fund dollars while saving \$19.6 million in general fund personnel costs. Revenue delay for all funds would be \$187 million.

Please call me at 916-327-4975 with any questions.

RJH:ag

cc: Honorable Betty T. Yee, Chairwoman  
Honorable Judy Chu, Ph.D., Vice Chair  
Honorable Bill Leonard  
Honorable Michelle Steel  
Honorable John Chiang