

Sacramento Bee – Jon Ortiz
Monday, August 10, 2009

1. ***“CDCR Correctional Officer Overtime for January, February, March, April, May and June CY 2008 and 2009”***

RESPONSE: Below is overtime data for correctional officers you requested. This data does not include youth correctional officers working in our Division of Juvenile Justice facilities. This data is from the State Controller’s Office MIRS database. This database tracks actual payments to employees, which is what enables us to track at the position classification level. This data is point in time and is constantly being revised. Therefore data that we pulled a few months ago may be slightly different because sometimes overtime is posted in arrears.

You will notice two months where the number of hours is nearly double that of other months (June 08 and May 09). These are months where two paychecks were posted for overtime. Overtime is not paid the same way a normal salary is paid. It is paid out separately every four weeks making 13 pay periods in a calendar year. This means that once a year two pay periods post to one month. Since the 13th pay period posted in the last six months of both 2008 and 2009 these two time periods can be compared against each other.

We also track overtime using our expenditure data from the CalSTARS system. This data does not allow us to track down to the Correctional Officer classification, but it does allow us to track overtime by category (medical guarding and transportation, vacant position relief, sick relief, etc.). The MIRS data below is consistent with our review of the CalSTARS data that shows that overall overtime in the adult institutions is lower than last year. However, if you look at specific categories of overtime in the CalSTARS data some of the categories like vacant position relief have gone down considerably from just a year ago, but other categories like medical guarding and transportation have gone up.

You will also notice that the rate paid for overtime has generally declined from 2008 to 2009, which is a reflection of the furloughs. [CDCR BUDGET OFFICE]

All Correctional Officers: 2008

MONTH	AMOUNT (GROSS, OVERTIME)	HOURS*
JAN	\$25,342,152.86	501,204
FEB	\$24,119,160.08	467,989
MAR	\$24,035,398.57	467,176
APR	\$26,817,892.82	529,397
MAY	\$25,937,470.51	507,105
JUNE	\$56,478,245.93	1,093,932

All Correctional Officers: 2009

MONTH	AMOUNT (GROSS, OVERTIME)	HOURS*
JAN	\$23,121,233.71	452,220
FEB	\$20,138,593.85	384,639
MAR	\$21,738,170.19	417,295
APR	\$19,711,220.96	416,739
MAY	\$45,759,089.02	965,138
JUNE	\$24,150,690.55	523,391

* HOURS = sum of all overtime hrs worked by CO's for that month

GROSS = sum of each person that worked at their hourly rate times hrs worked on overtime

Note: This is a point-in-time document, as of 07/28/2009