

DEPARTMENT OF PERSONNEL ADMINISTRATION

OFFICE OF THE DIRECTOR
1515 "S" STREET, NORTH BUILDING, SUITE 400
SACRAMENTO, CA 95814-7243



July 21, 2009

James Beck
General Manager
P.O. Box 58
Bakersfield, CA 93302-058

Dear Mr. Beck:

Your letter of July 13, 2009 to Governor Schwarzenegger was referred to our department for response. In your letter, you ask that critical operation and maintenance employees of the State Water Project (SWP) with the Department of Water Resources (DWR) should be exempt from participating in the furlough program.

Although we have no authority to exempt any department from the furlough, employees of the SWP have been approved to participate in the monthly or +24 furlough programs. These are self-directed furlough programs that provides the department with several options to manage their employees' time off without closing on furlough days, thereby providing the same level of service to all functions of the SWP. The department will work with employees to determine which 3 days the employee will take off each month. When it is not operationally feasible, furlough days may be deferred for up to 24 months following the furlough program.

We believe by allowing employees to participate in the monthly or +24 self directed furlough program will ensure their continued commitment to operational efficiency with no reduction in the quality or quantity of service they provide.

Sincerely,

A handwritten signature in black ink, appearing to read "Debbie Endsley".

Debbie Endsley
Chief Deputy Director

cc: Mike Chrisman, Secretary, California Resources Agency
Lester Snow, Director, Department of Water Resources